E. COHEN AND COMPANY, CPAS 1 RESEARCH COURT, SUITE 400 ROCKVILLE, MD 20850

PARTNERS FOR DEVELOPMENT 8720 GEORGIA AVENUE, NO. 906 SILVER SPRING, MD 20910

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CLIENT'S COPY



November 14, 2021

Partners for Development 8720 Georgia Avenue No. 906 Silver Spring, MD 20910

Dear Jack:

Enclosed are the original and one copy of the 2020 Exempt Organization return, as follows...

2020 Form 990

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Please review the return for completeness and accuracy.

We prepared the return from information you furnished us without verification. Upon examination of the return by tax authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Very truly yours,

Kimberly Hodor Maxwell, CPA



#### TAX RETURN FILING INSTRUCTIONS

FORM 990

#### FOR THE YEAR ENDING

December 31, 2020

Prepared	For:	
	Partners for Development 8720 Georgia Avenue No. 906 Silver Spring, MD 20910	
Prepared	By:	
	E. Cohen and Company, CPAs 1 Research Court, Suite 400 Rockville, MD 20850	
Amount I	Due or Refund:	
	Not applicable	
Make Ch	eck Payable To:	
	Not applicable	
Mail Tax	Return and Check (if applicable) To:	
	Not applicable	
Return M	lust be Mailed On or Before:	

#### **Special Instructions:**

Not applicable

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by November 15, 2021

Form 8879-EC

### IRS e-file Signature Authorization for an Exempt Organization

nization	

OMB No. 1545-0047

For calendar year 2020, or fiscal year beginning

al year beginning \_\_\_\_\_\_, 2020, and ending \_\_\_\_\_

**2020** 

▶ Do not send to the IRS. Keep for your records. Department of the Treasury ► Go to www.irs.gov/Form8879EO for the latest information. Name of exempt organization or person subject to tax Taxpayer identification number PARTNERS FOR DEVELOPMENT 52-2003212 Name and title of officer or person subject to tax JOHN MARRKAND EXECUTIVE DIRECTOR Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here ►X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) \_\_\_\_\_\_ 1b \_\_\_\_\_ b Total revenue, if any (Form 990-EZ, line 9) \_\_\_\_\_\_ 2b 2a Form 990-EZ check here **b Total tax** (Form 1120-POL, line 22) \_\_\_\_\_\_\_\_ **3b** \_\_ 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here b Balance due (Form 8868, line 3c) 5a Form 8868 check here b Total tax (Form 990-T, Part III, line 4) 6b 6a Form 990-T check here **b Total tax** (Form 4720, Part III, line 1) .... 7a Form 4720 check here Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that 🛛 I am an officer of the above organization or 🔝 I am a person subject to tax with respect to (name of organization) , (EIN) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X lauthorize E. COHEN AND COMPANY, CPAS to enter my PIN ERO firm name Enter five numbers, but as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 52695915151 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. Date ightharpoonup 11/14/21ERO's signature **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print PARTNERS FOR DEVELOPMENT 52-2003212 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 8720 GEORGIA AVENUE, NO. 906 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 20910 SILVER SPRING, MD Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return Application Return Code Is For Code Is For Form 990-T (corporation) Form 990 or Form 990-EZ 01 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF Ω4 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 THE ORGANIZATION • The books are in the care of ▶ 8720 GEORGIA AVENUE, NO. 906 - SILVER SPRING, MD 20910 Telephone No. ► (301)608-0426 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2021, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2020 or tax year beginning , and ending Final return If the tax year entered in line 1 is for less than 12 months, check reason: | Initial return Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form 8868 (Rev. 1-2020)

instructions

#### EXTENDED TO NOVEMBER 15, 2021

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For th	e 2020 calendar year, or tax year beginning and	ending				
В	Check if applicab	C Name of organization		D Employer identifie	cation number		
	Addr	PARTNERS FOR DEVELOPMENT					
	Name chan			52-20032	12		
	Initial returi	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite				
	Final retur		(301)608				
	termi ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	242,103.		
	Amer returi	SILVER SPRING, MD 20910		H(a) Is this a group re	eturn		
	Appli tion	F Name and address of principal officer: JOHN MARRKAND		for subordinates	? Yes X No		
	pend	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No		
1	Tax-ex	empt status: $X = 501(c)(3) = 501(c)(1)$ (insert no.) $4947(a)(1)$	or 527	If "No," attach a	list. See instructions		
		te: ► WWW.PFD.ORG		H(c) Group exemptio	n number		
K	Form o	organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1996	M State of legal domicile: DC		
	art I	Summary					
	1	Briefly describe the organization's mission or most significant activities: ${\color{red}{\rm TO}}{}{}{}{}{}{}{}{$	ORK WI	TH VULNERAB	LE AND		
Governance		UNDERSERVED POPULATIONS IN DEVELOPING COU	NTRIES	S TO IMPROVE	THEIR		
ja Ja	2	Check this box  if the organization discontinued its operations or dispose	sed of more	than 25% of its net ass	sets.		
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	9		
		Number of independent voting members of the governing body (Part VI, line 1b)			9		
ა თ	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			2		
jŧ	6	Total number of volunteers (estimate if necessary)			11		
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.		
⋖	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.		
				Prior Year	Current Year		
4	8	Contributions and grants (Part VIII, line 1h)		1,133,644.	113,930.		
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.		
š	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		247,070.	142,491.		
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,493.	-17,117.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,390,207.	239,304.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
"	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,234,983.	1,189,185.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
per	b	Total fundraising expenses (Part IX, column (D), line 25)	0.				
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,876,948.	1,223,497.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,111,931.	2,412,682.		
	19	Revenue less expenses. Subtract line 18 from line 12		-1,721,724.	-2,173,378.		
Net Assets or	G G		Ве	eginning of Current Year	End of Year		
ets	20	Total assets (Part X, line 16)		7,836,513.	4,740,259.		
Ass	21	Total liabilities (Part X, line 26)		442,121.	260,635.		
Net	22	Net assets or fund balances. Subtract line 21 from line 20		7,394,392.	4,479,624.		
Pi	art II	Signature Block	•				
Und	ler pen	lties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of my	/ knowledge and belief, it is		
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.			
Sig	n	Signature of officer		Date			
Hei		▲ JOHN MARRKAND, EXECUTIVE DIRECTOR					
		Type or print name and title					
		Print/Type preparer's name Preparer's signature		Date Check	PTIN		
Pai	d	KIMBERLY HODOR MAXWELL, C	1	$\lfloor 1/14/21  vert^{ ext{if}}$ self-employ	P00097044		
Pre	parer	Firm's name E. COHEN AND COMPANY, CPAS		Firm's EIN ▶	52-1754364		
Use Only Firm's address 1 RESEARCH COURT, SUITE 400							
	-	ROCKVILLE, MD 20850		Phone no. (3	01) 691-3600		
Ma	y the I	RS discuss this return with the preparer shown above? See instructions			X Yes No		

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO WORK WITH VULNERABLE AND UNDERSERVED POPULATIONS IN DEVELOPING
	COUNTRIES TO IMPROVE QUALITY OF LIFE.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	
	prior Form 990 or 990-EZ?  LYes X No  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1, 308, 640including grants of \$) (Revenue \$)
-14	BENIN:
	IN BENIN PFD'S WORK REMAINS FOCUSED ON THE USDA FUNDED PINEAPPLE
	PROCESSING FOR EXPORT (PINEX). PINEX IS FUNDED AT NEARLY \$10.467M
	UNDER USDA'S FOOD FOR PROGRESS MODALITY WHOSE TWO STRATEGIC OBJECTIVES
	ARE SUSTAINABLE INCREASES IN PRODUCTION AND TRADE, WITH THE LATTER
	MEANING TRADE WITHIN COUNTRY, SUB-REGION, OR MORE INTERNATIONALLY.
	PINEX BECAME EFFECTIVE IN SEPTEMBER 2015 WITH AN END DATE OF 31
	DECEMBER 2020, OR 63 MONTHS IN DURATION.
	IN AUGUST, 2020 USDA AGREED TO EXTEND PINEX AT NO COST THROUGH DECEMBER
	2021.
4b	(Code:) (Expenses \$ 638,641. including grants of \$) (Revenue \$)
	CAMBODIA:
	IN 2019, PFD CONTINUED TO IMPLEMENT A SUB-GRANT AGREEMENT OF \$1.3M FOR
	2018-2020 AS PART OF THE REGIONAL ARTMESININ INITIATIVE PROJECT (RAI2E)
	ALONG WITH PSI, HEALTH POVERTY ACTION OF THE UK, AND THE MALARIA
	CONSORTIUM, ALSO OF THE UK. PFD IS WORKING IN KOH KONG AND KAMPONG
	CHAM PROVINCES IN SOUTH-WESTERN AND CENTRAL CAMBODIA, RESPECTIVELY,
	TARGETING AROUND 700,000 PERSONS LIVING IN MALARIA ENDEMIC AREAS IN THE
	TWO PROVINCES. VILLAGE MALARIA WORKERS (VMW) PROVIDED PARASITOLOGICAL
	TESTS TO 7,664 SUSPECTED MALARIA CASES WHILE PUBLIC HEALTH FACILITIES
	PROVIDED SUCH TESTS TO 3,869 SUSPECTED MALARIA CASES. THE VMW TREATED
	100 CONFIRMED MALARIA CASES BY ANTIMALARIAL DRUG WHILE PUBLIC HEALTH
	FACILITIES TREATED 294 CASES. PROVINCIAL HEALTH DEPARTMENT, OPERATIONAL
4c	(Code:) (Expenses \$147,769. including grants of \$) (Revenue \$)
	NIGERIA:
	IN 2019, PFD CONTINUED TO WORK WITH FHI360 TO IMPLEMENT COMMUNITY
	MOBILIZATION ACTIVITIES OF THE ALIVE &THRIVE PROJECT IN NINE STATES -
	OSUN, OGUN, ENUGU, EDO, CROSS RIVER AND FCT ANAMBRA, ONDO AND KANO. IN
	THIS PROJECT, PFD WORKED WITH THE STATE AND LGA STRUCTURES TO
	STRENGTHEN THE CAPACITY OF LGA SOCIAL MOBILIZATION, HEALTH EDUCATION
	AND NUTRITION OFFICERS.
	OTHICOME C.
	OUTCOMES:
	- 170 STATE AND LGA PERSONNEL AND SOCIAL MOBILIZATION OFFICERS
	UNDERSTOOD THEIR ROLES IN THE IMPLEMENTATION OF THE CM COMPONENT OF A&T
	PROJECT
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 2,095,050.

## Form 990 (2020) PARTNERS FOR DEVELOPMENT Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
_	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	Ť		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
••	as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а			Х	
	Part VI	11a	- 21	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			<sub>V</sub>
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	١		\ <del></del>
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

Form 990 (2020) PARTNERS FOR DEVELOPMENT
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			X
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?   If	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		x
29	"Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive more trial \$25,000 in non-cash contributions? If "yes," complete schedule in	29		
30		30		x
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	- 31		
<b>52</b>	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			X
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
		_		/a a a - ·

#### 020) PARTNERS FOR DEVELOPMENT Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b	If "Yes," enter the name of the foreign country ► SEE SCHEDULE O			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	5c		
Ua	any contributions that were not tax deductible as charitable contributions?	6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ou		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.	8		
a	Did the appropriate appropriation and appropriate did the the time and appropriate 40000	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		_
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

PARTNERS FOR DEVELOPMENT Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	to line da, da, or rob bolow, decorbed the directinetarioses, proceeded, or ornanged on contradictions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	4		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - (301)608-0426			
	8720 GEORGIA AVENUE, NO. 906, SILVER SPRING, MD 20910			

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.							
(A)	(B)			_ (0	C)			(D)	(E)	(F)						
Name and title	Average	(do		Pos			one	Reportable	Reportable	Estimated						
	hours per	box	box, unless		box, unless person is				(do not check more than one box, unless person is both an officer and a director/trustee)			s both	an	compensation	compensation	amount of
	week		cer an	la a a	recio	r/trus	iee)	from	from related	other 						
	(list any hours for	irecto	Individual trustee or director Institutional trustee Officer Key employee Amplest compensated					the organization	organizations (W-2/1099-MISC)	compensation from the						
	related	eord			sated		(W-2/1099-MISC)	(88-2/1099-181130)	organization							
	organizations	truste	In stit utio nal tru stee		yee	Highest compensated employee		(** 27 1000 141100)		and related						
	below	idual	ution	 	Key employee	est co oyee	er			organizations						
	line)	Indiv	Instit	Officer	Key 6	High	Former									
(1) JOHN MARRKAND	40.00															
EXECUTIVE DIRECTOR				Х				133,329.	0.	39,659.						
(2) DONNA ELLIS	40.00															
SENIOR ACCOUNTANT						X		111,873.	0.	25,953.						
(3) LANRE AYEDUN	2.00															
CHAIR		Х		Х				0.	0.	0.						
(4) DAMILOLA ODETOLA	2.00	1								_						
TREASURER		Х		Х				0.	0.	0.						
(5) ANJALI KUMAR	2.00	1							_	_						
TRUSTEE		Х						0.	0.	0.						
(6) STEVEN HANSCH	2.00	ļ								_						
TRUSTEE		Х						0.	0.	0.						
(7) SOPHAL EAR	2.00	l														
TRUSTEE		Х						0.	0.	0.						
(8) DALE MILLER HILL	2.00	ļ														
TRUSTEE	0.00	Х						0.	0.	0.						
(9) DR. MARCO FERRONI	2.00	х						0.	ر ا	^						
TRUSTEE (10) DANIEL LEE	2.00	^						0.	0.	0.						
TRUSTEE	2.00	х						0.	0.	0.						
(11) MAJA FELDMAN	2.00	Α						0.	0.	<u> </u>						
TRUSTEE	2.00	Х						0.	0.	0.						
IKOBIEL								0.	0.	<u> </u>						
		1														
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	•	•	•	•		•		•		- OOO (2222)						

032007 12-23-20 Form **990** (2020)

Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	l Hig	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(da		Pos				Reportable	Reportable		Es	timate	ed
	hours per	box	, unle	ss per	rson i	than o	n an	compensation	compensation	۱	an	nount (	of
	week	offi	cer ar	nd a di	irecto	or/trus	tee)	from	from related			other	
	(list any	ector						the	organizations	- 1	com	pensa	tion
	hours for	Individual trustee or director	ao			rted		organization	(W-2/1099-MIS	C)	l	om the	
	related	stee (	ruste			bensa		(W-2/1099-MISC)			ı -	anizati	
	organizations below	al tru	onal t		loyee	lo e					l	d relate	
	line)	dividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	nizatio	ons
	iiiic)	Ĕ	Ĕ	JO.	Ā.	ぎも	요			$\dashv$	<del></del>		
		-											
										$\dashv$	_		
		1											
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		1											
										$\neg$			
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		1											
										$\neg$			
										$\neg$			
1b Subtotal							<b></b>	245,202.		0.	6!	5,62	12.
c Total from continuation sheets to Part V							<b></b>	0.		0.			0.
d Total (add lines 1b and 1c)							<b></b>	245,202.		0.	6!	5,62	12.
2 Total number of individuals (including but r	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable				
compensation from the organization													2
										ſ		Yes	No
3 Did the organization list any former officer	, director, trust	ee, k	кеу е	empl	oye	e, or	hig	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the se													
and related organizations greater than \$15	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	Jf	or such individual			4	Х	
5 Did any person listed on line 1a receive or													
rendered to the organization? If "Yes, " con	nplete Schedul	e J f	or st	ıch r	oers	on					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co										ensat	tion fro	m	
the organization. Report compensation for	the calendar y	ear e	endir	ng w	ith c	or wi	thin T		ear.				
<b>(A)</b> Name and business	address	NT/	\\TT	,				<b>(B)</b> Description of s	envices	C	(C comper		n
Name and business	addicss	11/	INC	<u> </u>			$\dashv$	Description of s	CI VICCS	<u> </u>	Ompo	isatioi	<u>'                                    </u>
							$\dashv$		+				
							1						
2 Total number of independent contractors (i	ncluding but n	ot lir	nited	d to t	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the organi					(		_	,					
												aan "	

		Check if Schedule O contains a respor	se or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
S, S	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b						
ဗ် ဗို		Fundraising events 1c					
ffs,		Related organizations 1d					
ية إق							
Sir		3 · · · · · · · · · · · · · · · · · · ·					
utio	ī	All other contributions, gifts, grants, and	113 030				
들		similar amounts not included above 1f	113,930.				
on	g			112 020			
<u>0</u> <u>8</u>	h	Total. Add lines 1a-1f	<b>P</b>	113,930.			
			Business Code				
Se	2 a		_				
ΘŽ	b		_				
S	С						
ar eve	d		_				
Program Service Revenue	е						
4	f	All other program service revenue					
	g	Total. Add lines 2a-2f	<b>)</b>				
	3	Investment income (including dividends, in	terest, and				
		other similar amounts)	<b>&gt;</b>	145,290.			145,290.
	4	Income from investment of tax-exempt bor					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	d d	Net rental income or (loss)					
		Gross amount from sales of (i) Securities	es (ii) Other				
	, u	assets other than inventory <b>7a</b>	()				
	h	Less: cost or other basis					
a			9				
ğ	_	and sales expenses         7b         2,79           Gain or (loss)         7c         -2,79	9				
Revenue	C -1	Materials (1995)	<u> </u>	-2,799.			-2,799.
٣		Net gain or (loss)		2,133.			2,100.
ther	8 а	Gross income from fundraising events (not					
0		including \$ of					
		contributions reported on line 1c). See	0-				
		,	8a				
		Less: direct expenses	8b				
		Net income or (loss) from fundraising event	s				
	9 a	Gross income from gaming activities. See					
	_		9a				
		Less: direct expenses	9b				
		Net income or (loss) from gaming activities	<b>_</b>				
	10 a	Gross sales of inventory, less returns					
			10a				
		•	10b				
	С	Net income or (loss) from sales of inventory					
S			Business Code				
o o	11 a	OTHER INCOME	900099	29,165.	29,165.		
Miscellaneous Revenue	b	EXCHANGE RATE LOSS	900099	-46,282.	-46,282.		
e K	С						
Ais. B	d	All other revenue					
_	е	Total. Add lines 11a-11d	<b>&gt;</b>	-17,117.			
	12	Total revenue. See instructions	<b></b>	239,304.		0.	142,491.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 312,516. 164,788. 147,728. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 551,509. 551,509. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 16,045.305,128. 289,083. Other employee benefits 9 20,032. 10,516. 9,516. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 120,910. 60,129. 181,039. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 20,550. 17,227. 3,323. Office expenses 13 Information technology 14 15 Royalties 140,514. 105,862. 34,652. 16 Occupancy 167,230. 153,929. 13,301. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 34,658. 34,658. Depreciation, depletion, and amortization ..... 22 26,409. 17,714. 8,695. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 277,470. 277,470. SUPP PROJECT EQUIPMENT, 0. TRAINING EXPENSES 233,919. 233,718. 201. 49,431. 36,031. 13,400. COMMUNICATIONS 35,215. 35,215. TEMPORARY HELP 57,062. 46,420. 10,642. All other expenses 2,412,682. 2,095,050. 317,632. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet

Par	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	note to any li	ne in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		724,901.	1	477,489.	
	2	Savings and temporary cash investments	581,538.	2	1,954,486.		
	3	Pledges and grants receivable, net		1,898,868.	3	526,630.	
	4	Accounts receivable, net	29,246.	4			
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	ostantial con	tributor, or 35%			
		controlled entity or family member of any of the	nese persons	s		5	
	6	Loans and other receivables from other disqu	alified perso	ns (as defined			
		under section 4958(f)(1)), and persons describ	ed in section	n 4958(c)(3)(B)		6	
s,	7	Notes and loans receivable, net			1,409,136.	7	1,129,785.
Assets	8	Inventories for sale or use		8			
Ä	9	Prepaid expenses and deferred charges	23,636.	9	46,774.		
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D	10a	176,777.			
	b	Less: accumulated depreciation	10b	131,313.	80,122.	10c	45,464. 549,250.
	11	Investments - publicly traded securities			3,078,610.	11	549,250.
	12	Investments - other securities. See Part IV, lin	e 11			12	
	13	Investments - program-related. See Part IV, lin	ne 11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	10,456.	15	10,381.		
	16	Total assets. Add lines 1 through 15 (must e	7,836,513.	16	4,740,259.		
	17	Accounts payable and accrued expenses		442,121.	17	203,992.	
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, su					
iab		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unr		······		23	F.C. C.4.2
	24	Unsecured notes and loans payable to unrela				24	56,643.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	•	•			
		of Schedule D			442,121.	25	260,635.
	26			▶ ▼	442,121.	26	200,033.
ű		Organizations that follow FASB ASC 958, o	neck nere				
nce	0.7	and complete lines 27, 28, 32, and 33.			895,854.	07	906,112.
ala	27	Net assets without donor restrictions			6,498,538.	27 28	3,573,512.
d B	28	Net assets with donor restrictions  Organizations that do not follow FASB ASC			0,400,550.	20	3,313,312
-E		and complete lines 29 through 33.	, 936, CHECK	There			
ō	20		do			29	
ets	29 30	Capital stock or trust principal, or current fun Paid-in or capital surplus, or land, building, or				30	
\ss(	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			7,394,392.	32	4,479,624.
Ž	33	Total liabilities and net assets/fund balances		1	7,836,513.	33	4,740,259.
	აა	TOTAL HADIILIES ATTO HEL ASSELS/TUTTO DAIANCES			,,000,010.	აა	4,140,43J•

Form **990** (2020)

Form	1 990 (2020) PARTNERS FOR DEVELOPMENT	52-	2003212	Pa	ige <b>12</b>	
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	23	9,3	04.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,41			
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,17			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,39			
5	Net unrealized gains (losses) on investments	5		9,5	29.	
6	Donated services and use of facilities 6					
7	Investment expenses	7				
8	Prior period adjustments	8	-54	1,8	61.	
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	4,47	9,6	24.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X_	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	X	$\vdash$	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the		2c	х		
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit					
	Act and OMB Circular A-133?					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		l l			
-	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			X	<u> </u>	
			Form	990	(2020)	

#### SCHEDULE A

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Department of the Treasury

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

**Employer identification number** PARTNERS FOR DEVELOPMENT 52-2003212 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	584,971.	1468101.	4517489.	1133644.	113,930.	7818135.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	584,971.	1468101.	4517489.	1133644.	113,930.	7818135.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1282373.
	Public support. Subtract line 5 from line 4.						6535762.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	584,971.	1468101.	4517489.	1133644.	113,930.	7818135.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	158,371.	187,248.	275,250.	257,172.	145,573.	1023614.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		404 444	40 760		4 - 44 -	100 505
	assets (Explain in Part VI.)	43,332.	104,114.	49,763.	9,493.	-17,117.	
11							9031334.
12	•	•	,				
13	_	-		•			
800	organization, check this box and stop	o here					<b>P</b>
	•			l (f))		44	72 37 %
							22 52
10a							
h							
b							. $\Box$
175	· · · · · · · · · · · · · · · · · · ·		• •				
114							
	Note that the second of the se						
h		· ·		,			
J		ū				•	1070 01
	,		•				
18	•						
12 13 Sec 14 15 16a b	11 Total support. Add lines 7 through 10 9031334.  12 Gross receipts from related activities, etc. (see instructions)  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f))  16 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f))						

### Schedule A (Form 990 or 990-EZ) 2020 PARTNERS FOR DEVELOPMENT | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II \

Se	ction A. Public Support	now, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						· ·
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizatio	on,
_	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi					Т Т	
	Public support percentage for 2020 (li			column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					T T	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2020. If the						/ is not ⊾ □
ŀ	more than 33 1/3%, check this box an 33 1/3% support tests - 2019. If the						P L
_	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
0		
2		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b 5c		
6		
7		
8		
8		
9a		
Ol-		
9b		
9с		
10a		
10b		
n 990 or 99	0-EZ)	2020

Par	Triv Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ction D. All Type III Supporting Organizations			
	<i>y</i> 11 0 0		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sect	supported organizations played in this regard.  Stion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ns)		
· a				
b				
c		inetruction	ne)	
2	Activities Test. Answer lines 2a and 2b below.	i ilisti detion	Yes	No
			100	110
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	За		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pai	T V   Type III Non-Functionally integrated 509(a)(3) Supporting	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on I	Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	nization (see
	instructions).	-		

Schedule A (Form 990 or 990-EZ) 2020

i di	Type in Non Tanotionally integrated ooc	aj(o) capporting orga	CONUNI	uea)	
Sect	ion D - Distributions				Current Year
_1_	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity		2		
_3_	Administrative expenses paid to accomplish exempt purpose	3	3		
_4	Amounts paid to acquire exempt-use assets		4		
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
_6	Other distributions (describe in Part VI). See instructions.			6	
_7_	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
	From 2019				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7:				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	e Excess from 2020				
_					

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020 PARTNERS FOR DEVELOPMENT	52-2003212 Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; P Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this p (See instructions.)	Section B, lines 1 and 2; Part IV, Section C, art V, line 1; Part V, Section B, line 1e; Part V,

### Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2020

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Total Contributions	Excess Contributions
851,569.	670,942.
722,690.	542,063.
249,995.	69,368.
	1,282,373.
	851,569. 722,690.

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

52-2003212

**2020** 

Name of the organization Employer identification number

PARTNERS FOR DEVELOPMENT

Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

#### PARTNERS FOR DEVELOPMENT

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ROBERT PICCIOTTO  CONTACT PFD AT 8720 GEORGIA AVE, #906  SILVER SPRING, MD 20910	\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	WORLD BANK GROUP  1818 H STREET, NW  WASHINGTON, DC 20433	\$ 63,830.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and Zir + +	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

#### PARTNERS FOR DEVELOPMENT

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			

Name of organization Employer identification number

#### PARTNERS FOR DEVELOPMENT

Part III				1(c)(7), (8), or (10) that total more than \$1,000 for the year	
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or	through <b>(e) and</b> the following	g line entry. For or	rganizations	
	Use duplicate copies of Part III if additional	space is needed.	1,000 or less for th	te year. (Eittel tills lillo. olice.)	
(a) No. from	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held	
Part I	(2,1   222 21 3	(-, 3-			
		-			
L					
		(e) Transfe	er of gift		
	Transferee's name, address, ar	nd <b>ZI</b> P + 4	Re	elationship of transferor to transferee	
				_	
(a) No. from		•			
from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held	
		-	-		
		-	-		
F		(e) Transfe	r of gift		
		(e) Transie	a or girt		
	T ( ) 170 (		D		
-	Transferee's name, address, ar	10 ZIP + 4	He	elationship of transferor to transferee	
				_	
			-		
(a) No			Т		
(a) No. from	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held	
Part I					
	-	-		-	
		-			
-					
	(e) Transfer of gift				
-	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee	
			-		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi		(d) Description of how gift is held	
Part I	(b) i di pose di giit	(c) <b>0</b> 3c of gi		(a) Description of now girt is need	
Γ		(e) Transfe	er of gift		
	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee	
Γ					
		-			

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

PARTNERS FOR DEVELOPMENT

**Employer identification number** 52-2003212

	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	• •	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor ac	tvised funds
_	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor ac		
•	for charitable purposes and not for the benefit of the donor or		
	• •		
Pa			
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreat		n of a historically important land area
	Protection of natural habitat	· —	n of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the fo	rm of a conservation easement on the last
_	day of the tax year.		Held at the End of the Tax Yea
а			
b			
С	Number of conservation easements on a certified historic stru		
	Number of conservation easements included in (c) acquired at		
_	listed in the National Register	· ·	1 1
3	Number of conservation easements modified, transferred, rele		
_	year >	, acca, e, aga.eca, e. 10acca e,	and organization dailing the tax
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri	•	of
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
	<b>&gt;</b>	-	
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conse	rvation easements during the year
	<b>▶</b> \$	, ,	<b>0</b> ,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 1	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	•	Yes No
9	In Part XIII, describe how the organization reports conservatio		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial state	ements that describes the
	organization's accounting for conservation easements.	•	
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statemer	nt and balance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or research in	n furtherance of public
	service, provide in Part XIII the text of the footnote to its financial	cial statements that describes these it	tems.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement ar	nd balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fo	urtherance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB AS		
	Revenue included on Form 990, Part VIII, line 1	_	<b>A</b>
а	nevenue included of Form 990, Fait viii, line F		<b>&gt;</b> \$

Par	t III Organizations Maintaining Co	llections of Art	t, Histo	orical Tre	easures, o	r Other	Simila	r Assets	(continu	ıed)	_
3	Using the organization's acquisition, accession	n, and other records	s, check	any of the	following that	make si	gnificant	use of its	•	,	
	collection items (check all that apply):										
а	Public exhibition	d		Loan or exc	change progra	am					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's coll	ections and explain	n how th	ey further th	ne organizatio	n's exen	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit or	receive donations o	of art, his	storical trea	sures, or othe	er similar	assets				
	to be sold to raise funds rather than to be main	ntained as part of th	ne organ	nization's co	llection?				Yes	□ No	o
Par	t IV Escrow and Custodial Arrang	ements. Comple	ete if the	organizatio	n answered '	"Yes" on	Form 990	D, Part IV,	line 9, or		
	reported an amount on Form 990, Part	X, line 21.									_
1a	Is the organization an agent, trustee, custodial	n or other intermedi	iary for o	contribution	s or other ass	sets not i	ncluded				
	on Form 990, Part X?							$\square$	Yes	☐ No	o
b	If "Yes," explain the arrangement in Part XIII ar										
									Amount		
С	Beginning balance						1c				_
	Additions during the year										_
	Distributions during the year										_
f	Ending balance						1f				_
2a	Did the organization include an amount on For							$\square$	Yes	☐ No	o
b	If "Yes," explain the arrangement in Part XIII. C										
Par	t V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	orm 990, Part	IV, line 1	0.				_
		(a) Current year	(b) P	rior year	(c) Two year	rs back	(d) Three	years back	(e) Four y	ears back	(
1a	Beginning of year balance										_
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	nt year end balance	e (line 1g	g, column (a	)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment >%										
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.									
За	Are there endowment funds not in the possess	sion of the organiza	tion tha	t are held a	nd administer	ed for the	e organiz	ation	_		_
	by:								\	res No	<u>,                                     </u>
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizati	ons listed as require	ed on S	chedule R?					3b		_
4	Describe in Part XIII the intended uses of the o		wment f	unds.							
Par	t VI Land, Buildings, and Equipme	ent.									
	Complete if the organization answered	"Yes" on Form 990	, Part IV	, line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o	ther	(b) Cos	t or other	(c) A	ccumulat	ed	(d) Book	value	
		basis (investn	nent)	basis	(other)	der	oreciation	ı			_
1a	Land										_
	Buildings										_
	Leasehold improvements										_
	Equipment	I		17	6,777.	1	<u>131,3</u>	13.	45	,464	•
	Other	I									
Total	Add lines 1a through 1e. (Column (d) must ea	ual Form 990 Part	X colum	n (R) line 1	Oc.)				45	,464	

	FOR DEVELOPMENT	52	-2003212 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Y			
(a) Description of security or category (including name of securi	ty) <b>(b)</b> Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	<b>•</b>		
Part VIII Investments - Program Related			
Complete if the organization answered "Y	es" on Form 990. Part IV. line 1	1c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Y	es" on Form 990 Part IV line 1	1d See Form 990 Part X line 15	
Complete it the organization and words	(a) Description	Ta. coo Form coo, Farex, mic To.	(b) Book value
(1)	(-,		(2) = = = = = = = = = = = = = = = = = = =
(2)			
(3)			
(4)			-
(5)			-
(6)			-
(7)			-
(8)			-
(9)			
	(P 45)		
Total. (Column (b) must equal Form 990, Part X, col. (B) Part X Other Liabilities.	l line 15.)		
	os" on Form 990 Part IV line 1	10 or 11f Soo Form 900 Part V line 25	
Complete if the organization answered "Y  (a) Description of liability	es on Form 990, Fart IV, line 1	Te or TTI. See Form 990, Fart A, line 25	(b) Book value
			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			-
(6)			I

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(7) (8) (9)

Par	t XI Reconciliation of Revenue per Audited Financial Sta	tements With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	96,418.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments		-199,529 <b>.</b>		
b	Donated services and use of facilities				
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	56,643.		
е	Add lines 2a through 2d			2e	-142,886. 239,304.
3	Subtract line 2e from line 1			3	239,304.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
	Add lines 4a and 4b			4c	0.
_5_	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.	<u>,)                                    </u>	<u></u>	5	239,304.
Pai	rt XII Reconciliation of Expenses per Audited Financial Sta		n Expenses per F	Return	<b>l.</b>
	Complete if the organization answered "Yes" on Form 990, Part IV, lir				
1	Total expenses and losses per audited financial statements			1	2,412,682.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	2,412,682.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)		5	2,412,682.
Pai	rt XIII Supplemental Information.	· 			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide and 4b.			; Part X	, line 2; Part XI,
PAF	RT X, LINE 2:				
UNC	CERTAIN TAX POSITIONS. FOR THE YEARS EN	DED DECEM	BER 31, 202	0 AN	ID 2019,
וקק	HAS DOCUMENTED ITS CONSIDERATION OF FA	ASB ASC 7	40-10. TNCO	ME 1	AXES .
THE	AT PROVIDES GUIDANCE FOR REPORTING UNCE	KTAINTY II	N INCOME TA	XES	AND HAS
DET	TERMINED THAT NO MATERIAL UNCERTAIN TAX	POSITION	S QUALIFY F	OR E	EITHER
REC	COGNITION OR DISCLOSURE IN THE FINANCIA	L STATEME	NTS. PERIOD	S EN	IDING JUNE
30,	, 2017 AND SUBSEQUENT YEARS REMAIN SUBJ	ECT TO EX	AMINATION B	Y TH	IE TAX
חוומ	THORITIES.				
110 1	THORITIES V				
	OM WI I THE OR OTHER 18				
PAF	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
DDI	P LOAN FORGIVEN IN SUBSEQUENT YEAR				56,643.

Schedule D	(Form 990) 2020	PARTNERS 1	FOR	DEVELOPMENT	52-2003212	Page 5
Part XIII	(Form 990) 2020 Supplemental Infor	mation <sub>(continued</sub>	()			

## SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

# **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

Employer identification number

PAI	RTNEF	S FOR	DEVELOPMENT		52-2003	212	
Pa	rt I	General	Information on Activities Outside the United States.	Complete if the organ	ization answere	d "Yes" or	1
		Form 990,	Part IV, line 14b.				
1	For gra	ntmakers	. Does the organization maintain records to substantiate the amount of	of its grants and other a	assistance,		
	the gra	ntees' eligi	bility for the grants or assistance, and the selection criteria used to aw	ard the grants or assis	stance?[	Yes	☐ No

United States.					
3 Activities per Region. (Ti	he following Part	I, line 3 table ca	an be duplicated if additional space is n	eeded.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service,	(f) Total expenditures for and investments in the region
				CAMBODIA PROGRAMS:	
				PFD HELPS AT-RISK	
EAST ASIA AND THE				POPULATIONS COMBAT	
PACIFIC -	3	22	PROGRAM SERVICES	MALARIA BY PROMOTING	638,641
				NIGERIA PROGRAMS: PFD STRENGTHENED LOCAL CAPACITY TO MANAGE	
SUB-SAHARAN AFRICA	2	22	PROGRAM SERVICES	WATER, SANITATION AND	1,456,409
3 a Subtotalb Total from continuation	5	44			2,095,050
sheets to Part I	0	0			0
c Totals (add lines 3a					
and 3b)	5	44			2,095,05

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.									
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter									
	3 Enter total number of other organizations or entities								

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if ac	dditional space is needed	1.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

# Schedule F (Form 990) 2020 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

Page 5

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of

investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
THE ORGANIZATION MONITORS SUB-GRANTEES ON AN ONGOING BASIS.
PART I, LINE 3, COLUMN (E):
REGION: EAST ASIA AND THE PACIFIC -
(E) SPECIFIC TYPES OF SERVICES IN REGION: CAMBODIA PROGRAMS:
PFD HELPS AT-RISK POPULATIONS COMBAT MALARIA BY PROMOTING KNOWLEDGE AND
SELF-PROTECTIVE CHANGE FOR INDIVIDUALS AND ENTIRE COMMUNITIES.
REGION: SUB-SAHARAN AFRICA
(E) SPECIFIC TYPES OF SERVICES IN REGION: NIGERIA PROGRAMS:
PFD STRENGTHENED LOCAL CAPACITY TO MANAGE WATER, SANITATION AND HYGIENE
(WASH) PROJECTS AND TO BUILD BETTER COMMUNITY WASH MANAGEMENT SYSTEMS IN
BAUCHI, DELTA, EDO AND EKITI STATE.
BENIN PROGRAMS:
PFD BEGAN WORKING WITH BENIN'S PINEAPPLE PRODUCERS, PROCESSORS, AND
EXPORTERS TO STRENGTHEN THE FRUIT'S VALUE CHAIN AT ALL LEVELS.

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

PARTNERS FOR DEVELOPMENT

Employer identification number 52-2003212

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(6)(1)-(0)	reported as deferred on prior Form 990
(1) JOHN MARRKAND	(i)	133,329.	0.	0.	9,333.	30,326.	172,988.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i) (ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PARTNERS FOR DEVELOPMENT

Employer identification number 52-2003212

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

QUALITY OF LIFE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

IN SEPTEMBER, 2020 PFD COMPETITIVELY SECURED AN ADDITIONAL \$4.4M FROM

USDA TO EXTEND PINEX THROUGH DECEMBER 2023.

PFD'S APPROACH TO AGRICULTURAL DEVELOPMENT IN PINEX IN ITS PINEAPPLE PROCESSING FOR EXPORT (PINEX) PROJECT, PFD IS APPLYING A MODEL OF MARKET ORIENTED AGRICULTURAL DEVELOPMENT. WITHIN BENIN'S PINEAPPLE VALUE CHAIN, PFD IS BUILDING THE CAPACITIES OF PRIVATE SECTOR INSTITUTIONS AND GOVERNMENT TO MEET AFRICAN AND COMPANIES, INTERNATIONAL MARKET DEMAND FOR THE COUNTRY'S FRESH PINEAPPLE -ESPECIALLY ITS UNIQUE SUGARLOAF VARIETY -- AND PROCESSED PRODUCTS. PFD TRAINS THE TECHNICAL STAFF OF THE LARGEST PINEAPPLE PRODUCERS ASSOCIATIONS IN BENIN AND MINISTRY OF AGRICULTURE EXTENSION AGENTS, WHO IN TURN TRAIN AND WORK WITH BENIN'S 5,000 PINEAPPLE GROWERS. MUCH OF THIS WORK OCCURSAT 16 DEMONSTRATION PLOTS THAT PFD HAS ESTABLISHED AND USES AS FARMER FIELD SCHOOLS. PINEX FACILITATES NECESSARY CREDIT AND BUSINESS DEVELOPMENT SKILLS FOR PINEAPPLE PRODUCERS AND PROCESSORS THROUGH PROJECT PARTNERS, ALIDE AND FINADEV, TWO BENINESE MICROFINANCE INSTITUTIONS (MFI). TO STRENGTHEN TRADE OF BENIN PINEAPPLE PRODUCTS OF SALES, PFD IS FACILITATING ATTENDANCE OF EXPORTERS AT VARIOUS INTERNATIONAL TRADE FAIRS, IMPROVING PRODUCT QUALITY, TRACEABILITY, AND LABELLING, AND TRAINING THE EXPORTERS IN CONTRACT NEGOTIATION AND EXECUTION.

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization PARTNERS FOR DEVELOPMENT	Employer identification number 52-2003212
SOME KEY PINEX OUTCOMES IN 2019	
- COMPLETED INDEPENDENT MIDTERM EVALUATION	
- OVER 5,000 PINEAPPLE FARMERS APPLIED IMPROVED CULTIVATION	ON
TECHNIQUES, AND FARM AND FINANCIAL MANAGEMENT SKILLS	_
- INTRODUCED NEW VARIETIES OF PINEAPPLE TO BENIN, QUEEN V	ICTORIA AND
MD216 CULTIVATED ON 16 DEMONSTRATION FIELDS, WHICH ARE USE	D AS FARMER
FIELD	
SCHOOLS TO TEACH BEST PINEAPPLE CULTIVATION PRACTICES	
- PRODUCERS INCREASED VOLUME TO 396,876 MT SOLD IN REGION	IAL AND
EUROPEAN MARKETS	
- PROCESSOR INCREASED VOLUME OF SALES TO \$69 MILLION	
326 HECTARES OF PINEAPPLE FIELDS CERTIFIED GLOBAL GOOD AGE	RICULTURAL
PRACTICES (GAP), A CERTIFICATION INCREASINGLY REQUIRED IN	INTERNATIONAL
TRADE	
- SIXTY JUICE AND DRIED FRUIT COMPANIES USING LEARNED TEC	CHNIQUES OF
MODERN PROCESSING, AND BEST PRACTICES FOR FOOD SAFETY AND	GOOD HYGIENE
- OVER 10,000 NEW JOBS CREATED, INCLUDING ALMOST 6,000 FO	OR WOMEN
- PROCURED LARGER SCALE - 20 TON CAPACITY - SOLAR COOLER	FOR BENIN'S
AIRPORT AUTHORITY, SET UP THE COOLER, AND TRAINED GOVERNME	ENT STAFF ON
ITS MANAGEMENT & MAINTENANCE	
OTHER PROJECTS IN BENIN ARE SUB-CONTRACTS WITH CATHOLIC F	RELIEF
SERVICES (CRS) AND TECHNOSERVE. WITH CRS, OVER 36 MONTHS	(UNTIL 30
SEPTEMBER 2021) AT \$72,000, PFD IS STRENGTHENING FARMER AS	SSOCIATIONS
LINKED TO CRS FOOD FOR EDUCATION GRANT IN NORTHERN BENIN A	AND WHICH
HELPS SUPPLY LOCAL FOOD FOR THE PROGRAM. WITH TECHNOSERVE	
032212 11-20-20 Sch	iedule () (Form 990 or 990-F <b>7</b> ) 2020

Name of the organization **Employer identification number** PARTNERS FOR DEVELOPMENT 52-2003212 OVER 21 MONTHS (01/20-09/21) AT \$250,000, WORKING TO CREATE A MARKETABLE JUICE BLEND OF PINEAPPLE AND CASHEW APPLE - TECHNOSERVE HAS A SEPARATE FOOD FOR PROGRESS, GRANT IN BENIN FOCUSED ON THE CASHEW VALUE CHAIN. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: DISTRICT AND HEALTH CENTER HAD DISTRIBUTED A TOTAL OF 23,776 NETS (17,818 LONG LASTING INSECTICIDE NET AND 5,958 LONG LASTING INSECTICIDE HAMMOCK NETS). IN ADDITION, 6,784 NETS (5,539 LLIN AND 1,245) WERE DISTRIBUTED TO MOBILE MALARIA AND MIGRANT POPULATION IN KAMPONG CHAM AND KOH KONG PROVINCES. PFD ALSO CONTINUED TO IMPLEMENT A RESEARCH PROJECT, " BLOCKING MALARIA TRANSMISSION IN FOREST VULNERABLE POPULATIONS THROUGH FOREST MALARIA WORKERS: A KEY FOR MALARIA ELIMINATION IN CAMBODIA" IN KOH NHEK DISTRICT, IN REMOTE MONDUL KIRI PROVINCE IN EASTERN CAMBODIA AS SUB-PARTNER OF INSTITUTE PASTEUR CAMBODIA (IPC). THE FMWS HAD CONDUCTED INTERVIEWS WITH 1,441 FOREST GOERS, COLLECTED 1,233 DRIED BLOOD SPOTS FROM FOREST GOERS AND SENT TO PFD/IPC PHNOM PENH FOR ANALYSIS. THE FMWS HAD PROVIDED TESTING FOR EIGHT CASES BY RDTS, ONLY ONE CASE WAS CONFIRMED MALARIA AND RECEIVED TREATMENT BY ASMQ. PFD ALSO CONTINUED TO IMPLEMENT A TWO YEAR OPERATIONAL RESEARCH PROJECT WITH INSTITUTE PASTEUR CAMBODIA IN SAMBO DISTRICT, KRATIE PROVINCE IN NORTHEASTERN CAMBODIA WITH FUNDING SUPPORT FROM THE GFATM. THE PROJECT TRAINED 12 FOREST MALARIA WORKER (FMW) ON APPS OF SMART PHONE, DATA COLLECTION USING KOBO, AND MALARIA TESTING AND TREATMENT. THE TRAINED

FMW INTERVIEWED 518 FOREST GOERS, COLLECTED 502 DRIED BLOOD SPOTS FROM

Name of the organization **Employer identification number** PARTNERS FOR DEVELOPMENT 52-2003212 FOREST GOERS AND SENT TO PFD/IPC PHNOM PENH FOR ANALYSIST, AND PROVIDED 518 TESTINGS BY RDTS AND ONLY SEVEN CASES WERE CONFIRMED MALARIA POSITIVE AND ALL SEVEN WERE TREATED BY ASMO. PFD CONTINUED TO PARTNER WITH KREDIT LOCAL MFI (NOW MERGED WITH PHILIP BANK) WITH A LOAN OF \$100,000 FROM PFD UNRESTRICTED FUNDS FOR ONE YEAR, DECEMBER 2019- DEC 2020. THE PROJECT IS IN KRATIE PROVINCE. ALSO PARTNERS WITH A LOCAL NGO, RACHA, WITH A LOAN OF \$100,000 FROM PFD UNRESTRICTED FUND FOR ONE YEAR, DEC 2019-DEC 2020. MOST OF THEIR LENDING WITH OUR FUNDS TAKES PLACE IN THE SOUTHWESTERN PROVINCE OF KAMPOT. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: - ESTABLISHED DIRECTORY OF STATE/LGA SOCIAL MOBILIZATION, HEALTH EDUCATION AND NUTRITION FOCAL PERSONS IN THE NINE PROJECT STATES - DEVELOPED CM FACILITATOR GUIDELINES TOOLS AND JOB AIDS FOR ENHANCED CM IMPLEMENTATION - ENGAGED 547 (347 FEMALE AND 200 MALE) COMMUNITY VOLUNTEERS TO REACH 377,950 COMMUNITY MEMBERS WITH EARLY INITIATION AND EXCLUSIVE BREASTFEEDING MESSAGES WITH SUPPORT FROM UNICEF/NIGERIA WASH SECTION, PFD CONDUCTED PROCESS MONITORING AND SUPPORTIVE SUPERVISION TO STRENGTHEN THE CAPACITY OF LOCAL WASH INSTITUTIONS (WATER, SANITATION, AND HYGIENE COMMITTEES -WASHCOM) ON COMMUNITY-DRIVEN WASH SERVICE DELIVERY IN 22,500 RURAL COMMUNITIES ACROSS 77 LGA IN NINE STATES - BAUCHI, BENUE, DELTA, EDO, EKITI JIGAWA, KADUNA, KATSINA, AND ZAMFARA. PFD COLLABORATED WITH THE STATE RURAL WATER SUPPLY AND SANITATION AGENCIES (RUWASSA) AND THE LGA

Name of the organization **Employer identification number** PARTNERS FOR DEVELOPMENT 52-2003212 WASH DEPARTMENTS IN THESE STATES TO RECRUIT AND TRAIN 50 FACILITATORS CALLED STATE PROCESS MONITORS (SPM) WHO ACCOMPANIED STAFF OF LGA WASH DEPARTMENTS DESIGNATED AS LOCAL PROCESS MONITORS (LPM) TO THE COMMUNITIES TO INTERACT WITH THE WASHCOM. OUTCOMES: - 66% OF THE SUPPORTED COMMUNITIES CURRENTLY IMPLEMENT OPERATIONAL COST RECOVERY. 3,160 COMMUNITY WASHCOM VISITED HAVE INSTITUTED WATER USER FEES, WITH 2,507 OF THEM OPERATING VARIOUS TYPES OF BANKING - 3,882 (41%) COMMUNITY WASHCOM OBTAINED FORMAL REGISTRATION AS CBO IN THEIR RESPECTIVE LGA WITH 47% OF THESE RESULTING FROM SUPPORTIVE MONITORING VISITS TO WASHCOM AND ENGAGEMENT WITH LGA MANAGEMENT - STRENGTHENED CAPACITY OF 843 LGA WASH STAFF ON COMMUNITY WASHCOM SUPPORTIVE MONITORING FOR PERFORMANCE IMPROVEMENTS - 90% OF THE SUPPORTED COMMUNITY WASHCOM NOW CONDUCT MEETINGS, WITH 72.5% OF THESE WASHCOM KEEPING RECORDS, INCLUDING WASHCOM MINUTES OF MEETING, SIMPLE FINANCIAL RECORDS AND DOCUMENTED CORRESPONDENCE. - 42% OF COMMUNITIES STRENGTHENED HAVE WOMEN PLAYING ACTIVE ROLES IN WASHCOM ACTIVITIES; 83% OF THESE WASHCOM HAVE FEMALE IN LEADERSHIP POSITIONS (AT LEAST ONE FEMALE IN WASHCOM EXECUTIVE) RURAL WASH SECTOR SUPPORT, USAID AND THE COCO-COLA AFRICA FOUNTATION WITH FUNDING FROM USAID AND THE COCA-COLA AFRICA FOUNDATION THROUGH THE WATER AND DEVELOPMENT ALLIANCE (WADA) MECHANISM, PFD SUPPORTED THE GOVERNMENTS OF ABIA AND CROSS RIVER STATES TO IMPROVE AND EXPAND ACCESS TO SAFE, AFFORDABLE, SUSTAINABLE AND RELIABLE WATER, SANITATION AND HYGIENE (WASH) SERVICES. THIS PROJECT PROVIDED AND EXPANDED ACCESS TO IMPROVED, SAFE, AFFORDABLE, SUSTAINABLE AND RELIABLE WATER AND

**Employer identification number** Name of the organization PARTNERS FOR DEVELOPMENT 52-2003212 SANITATION SERVICES TO OVER 56,133 MEN, WOMEN AND CHILDREN IN 58 RURAL COMMUNITIES IN BOTH STATES. **OUTCOMES:** - 47,014 PERSONS HAVE ACCESS TO CLEAN WATER - 440 WOMEN AND 220 MEN ACQUIRED BUSINESS AND VOCATIONAL SKILLS FOR IMPROVED INCOME - 23,940 PEOPLE WITH DEMONSTRATED SUSTAINABLE HYGIENE BEHAVIOR CHANGE - 39 WATER FACILITIES (MAJORLY SOLAR-POWERED BOREHOLES) AND 33 SANITATION FACILITIES (LATRINES WITH HAND WASHING STATIONS) COMPLETED - 58 COMMUNITY WASH MANAGEMENT STRUCTURES ESTABLISHED AND STRENGTHENED CAPACITY BUILDING OF 14 SPRAY SERVICE PROVIDER (SSP) GROUPS IN BAUCHI AND GOMBE STATES, PALLADIUM/PROPCOM MAI KARFI IN 2019, PFD IMPLEMENTED A PROJECT WITH PALLADIUM/PROPCOM MAI-KARFI PROJECT TO STRENGTHEN ORGANIZATIONAL CAPACITY AND EFFECTIVENESS OF 14 SPRAY SERVICE PROVIDERS (SSP) GROUPS IN BAUCHI AND GOMBE STATES. KEY PROJECT OUTCOMES INCLUDED: - ALL 14 SSP GROUPS REGISTERED AS MULTI-PURPOSE COOPERATIVE SOCIETIES - IMPROVED FINANCIAL AND INTERNAL CONTROL SYSTEMS FOR THE 14 SSP GROUPS INCLUDING USE OF BASIC TOOLS SUCH AS CASHBOOK, ACCOUNT REGISTERS, PAYMENT VOUCHERS, RECEIPTS AND MINUTES BOOKS. - STRENGTHENED COLLABORATIONS AND LINKAGES BETWEEN THE 14 SSP MULTIPURPOSE COOPERATIVE SOCIETIES AND OTHER AGRICULTURAL STAKEHOLDERS, INCLUDING AGRO-DEALERS, MICROFINANCE INSTITUTIONS, INPUT SUPPLIERS, EXTENSION AGENTS, COOPERATIVE AUTHORITIES IN BAUCHI AND GOMBE STATES

Name of the organization PARTNERS FOR DEVELOPMENT Employer identification number 52-2003212

## MICRO-CREDIT ACTIVITIES

IN OCTOBER 2019, PFD EXTENDED ITS LOAN OF \$327,000 TO LONG STANDING

NIGERIAN PARTNER MICROFINANCE INSTITUTION, LIFT ABOVE POVERTY

ORGANIZATION (LAPO), FOR ANOTHER 12 MONTHS. LAPO IS ABLE TO LEVERAGE

THE LOAN BY A FACTOR OF THREE TO FOUR TIMES SO IN 2019 IT ISSUED 2,639

LOANS THROUGH PFD'S SUPPORT WITH AN OVERALL VALUE OF \$1.4M. WELL OVER

50% OF THE BORROWERS ARE WOMEN, AND ACTIVITY OCCURS IN SEVERAL OF

NIGERIA'S 36 STATES. MOST LOANS SUPPORT ACTIVITIES IN AGRICULTURAL OR

ECONOMIC DEVELOPMENT. LOAN OFFICERS ALSO INTEGRATE REPRODUCTIVE HEALTH

MESSAGES DURING MICRO-CREDIT ACTIVITIES WITH BENEFICIARIES.

## INITIATIVE FOR ADVANCING LOCAL SOLUTION (IALS)

IN SEPTEMBER 2019, PFD LAUNCHED ITS LOCAL AFFILIATE, IALS, THROUGH

MICROFINANCE ACTIVITIES IN DELTA AND CROSS RIVER STATES IN SOUTHEASTERN

NIGERIA. IALS FIRST STAGE MICROLOANS RANGE BETWEEN \$160-480, WITH

BORROWERS OFTEN BEING SMALL GROUPS OF 6-20 INDIVIDUALS WHO HAVE A

COMMON ECONOMIC ACTIVITY. BORROWERS MUST COMPLETE PRE-LOAN TRAINING

BEFORE IALS PROVIDES THE LOAN FUNDS. IALS MICROFINANCE OPERATIONS

TARGET SMALL TRADERS AND SMALLHOLDER AGRICULTURAL BUSINESSES. IALS AIMS

TO ISSUE 1,900 LOANS IN ITS FIRST YEAR OF OPERATION, WITH ROUGHLY 80%

OF THOSE LOANS GOING TO WOMEN.

BEFORE ANNE JOHNSON'S UNTIMELY DEATH FROM CANCER AT AGE 57 IN DECEMBER

2013, SHE HAD A DISTINGUISHED CAREER IN INTERNATIONAL DEVELOPMENT AND

WORKED FOR PARTNERS FOR DEVELOPMENT (PFD) FOR SEVERAL YEARS, INCLUDING

AS ITS NIGERIA COUNTRY PROGRAM DIRECTOR. ANNE WAS PASSIONATE ABOUT MANY

SUBJECTS, INCLUDING GIRLS' EDUCATION IN NIGERIA. AS A RESULT, PFD

Schedule O (Form 990 or 990-EZ) 2020 Page 2 Name of the organization **Employer identification number** PARTNERS FOR DEVELOPMENT 52-2003212 WISHED TO HONOR ANNE'S MEMORY BY ESTABLISHING THE ANNE JOHNSON MEMORIAL SCHOLARSHIP FUND (AJMSF) AS OF THE SCHOOL YEAR 2014-15. THE FUND PROVIDES SCHOLARSHIPS FOR FEMALE STUDENTS IN NIGERIA AT THE MIDDLE AND HIGH SCHOOL LEVELS. AS OF NOVEMBER 2019, ONE HUNDRED AND THIRTY FIVE (135) FRIENDS AND FAMILY MEMBERS OF ANNE JOHNSON AND THREE INSTITUTIONS HAD TOGETHER DONATED \$51,722 IN HER MEMORY, AND BY THE END OF THE SCHOOL YEAR, 2019-2020, THE AJMSF WILL HAVE PROVIDED 145-150 SCHOLARSHIPS. WHILE NIGERIA HAS MADE STRIDES IN RECENT YEARS IN EDUCATING ITS CHILDREN, THERE ARE STILL SIGNIFICANT DISPARITIES BY GENDER: ACCORDING TO WORLD BANK DATA FROM 2015, BOYS IN NIGERIA RECEIVE ON AVERAGE 9.77 YEARS OF SCHOOLING IN NIGERIA AND GIRLS ONLY 8.15 YEARS, A DIFFERENCE OF ALMOST 20 PERCENT. OVERALL LITERACY IN NIGERIA AMONG MALES OVER 15 YEARS OF AGE IS ESTIMATED BY UNESCO AS OF 2018 AT 71.26% AND FOR FEMALES AT ONLY 52.66%, A DIFFERENCE OF ABOUT 35%. THESE DIFFERENCES ARE EVEN MORE DRAMATIC IN THE COUNTRY'S POORER NORTH WHERE HOUSEHOLDS OFTEN WANT GIRLS TO WORK RATHER THAN CONTINUE BEYOND PRIMARY SCHOOL (ELEMENTARY LEVEL IN THE USA). DESPITE THESE GENDER DIFFERENCES IN EDUCATIONAL ATTAINMENT IN NIGERIA THE GENERAL TREND IN EDUCATION IN THE COUNTRY IS MODEST PROGRESS. AS WITH ALL MEMBER-NATIONS OF THE UNITED NATIONS NIGERIA SUPPORTS THE 17

SUSTAINABLE DEVELOPMENT GOALS, 2015-2030, INCLUDING GOAL FOUR ON QUALITY EDUCATION: "ENSURE INCLUSIVE AND EQUITABLE QUALITY EDUCATION AND PROMOTE LIFELONG LEARNING OPPORTUNITIES FOR ALL."

Name of the organization

**Employer identification number** 

52-2003212 PARTNERS FOR DEVELOPMENT HAS WORKED WITH FOR MANY YEARS IN NIGERIA; PFD THEN USES THE INTEREST THAT THE MFI PAYS ON ITS LOAN TO FUND THE SCHOLARSHIPS IN NAIRA. THE SCHOLARSHIPS COVER A MEANINGFUL PERCENTAGE OF A GIRL'S TOTAL ANNUAL SCHOOL FEES, SUPPLIES, AND UNIFORMS FOR SECONDARY SCHOOL IN NIGERIA -THESE VARY WIDELY IN NIGERIA BUT WOULD BE AT LEAST \$200-300 AND UP TO \$600-700. BECAUSE ABOUT 87 MILLION OR 47% OF NIGERIA'S ESTIMATED POPULATION OF 190 MILLION IS IN EXTREME POVERTY (AT OR BELOW \$775 ANNUAL INCOME) MOST FAMILIES WILL QUALIFY FOR THE SCHOLARSHIPS BASED ON ECONOMIC NEED ALONE, AND THUS DEMAND FOR THE SCHOLARSHIPS CURRENTLY EXCEEDS FINANCIAL RESOURCES. THEREFORE, WHERE PFD CAN SEE FAMILY SUPPORT FOR THE GIRL TO COMPLETE SECONDARY SCHOOL - SOME FAMILIES WOULD PREFER TO SEE THEIR DAUGHTERS WORKING OR GETTING MARRIED AT A YOUNG AGE - IT PLACES THOSE NAMES INTO A LOTTERY WITH NAMES THEN DRAWN TO DETERMINE THE SCHOLARSHIP WINNERS. FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: BOSNIA-HERZEGOVINA, CAMBODIA, NIGERIA FORM 990, PART VI, SECTION B, LINE 11B: THE ORGANIZATION'S 990 IS SENT TO THE FULL BOARD. APPROVAL BY THE EXECUTIVE DIRECTOR IS REQUIRED PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS PART OF THE ORGANIZATION'S EMPLOYEE HANDBOOK, WHICH IS PROVIDED TO ALL EMPLOYEES. EMPLOYEES AND BOARD MEMBERS MUST SIGN A DISCLOSURE ACKNOWLEDGING THAT THEY HAVE READ AND AGREE TO THE

CONFLICT OF INTEREST POLICY.

PARTNERS FOR DEVELOPMENT	52-2003212
FORM 990, PART VI, SECTION B, LINE 15:	
COMPENSATION FOR THE ORGANIZATIONS EXECUTIVE DIRECTOR IS D	ETERMINED BY THE
ORGANIZATION'S BOARD OF DIRECTORS. DURING THE REVIEW PROC	ESS, THE BOARD
USES COMPARATIVE INFORMATION FROM OTHER NONPROFIT ORGANIZA	TIONS.
THE EXECUTIVE DIRECTOR AND OTHER SUPERVISORS DETERMINE THE	COMPENSATION FOR
ALL OTHER EMPLOYEES AND FOLLOWS THE SAME REVIEW PROCESS AS	THE BOARD OF
DIRECTORS. ANNUAL REVIEW AND ADJUSTMENT FOR ALL OTHER EMP	LOYEES ARE BASED
ON COST OF LIVING AND PERFORMANCE.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS COMPLETE AUDITED FINANCIAL STAT	'EMENTS AVAILABLE
UPON PUBLIC REQUEST. THE ORGANIZATION'S GOVERNING DOCUMEN	TS AND CONFLICT
OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON REQUES	T.
FORM 990, PART XII, LINE 2C	
THE ORGANIZATION HAS A COMMITTEE WHICH IS RESPONSIBLE FOR	THE OVERSIGNT
OF ITS AUDITED FINANCIAL STATEMENTS AND THE SELECTION OF A	N INDEPENDENT
ACCOUNTANT. THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.	
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